



American Boiler  
Manufacturers Association

## Event Code of Conduct

ABMA is committed to providing events that are free of harassment and improper behavior. We expect attendees to follow our Event Code of Conduct at all times.

Prohibited conduct includes, but is not limited to, the following:

- 1) Harassment of any person (attendees, ABMA employees, hotel or restaurant staff, etc.) based on race, gender, sexual orientation, disability or any other protected status, as provided by local, state or federal law.
- 2) Sexual harassment of any person, including unwelcome attention, stalking and/or physical contact.
- 3) Abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy or participate in the event, including social events related to the conference.
- 4) Undue interruptions of sessions or social events.

If a person is found by ABMA to have engaged in conduct that violates this Code, appropriate action will be taken, which may include, but is not limited to, expulsion from the event, restriction from attendance at future ABMA events and/or withdrawal of membership. Individuals who witness, become aware of, or experience inappropriate conduct should report such conduct to the ABMA President, Director of Meetings, or Chair of the Board.

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Scott Lynch  
President & CEO

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Hugh Webster  
Legal Counsel